

Solano County Office of Education
Annual Teachers Salary Schedule Effective 7/1/2023 through 6/30/2024
184 Days
\$1,461.00 Master's Stipend - \$1,461.00 Doctoral Stipend

Range	No Bachelor's (1)	Bachelor's (2)	Bachelor's +30 units (3)	Bachelor's +45 units (4)	Bachelor's +60 units (5)	Bachelor's +75 units (6)
Years of Service Step						
1	\$54,546.00	\$58,784.00	\$60,740.00	\$62,927.00	\$65,108.00	\$67,304.00
2	\$57,326.00	\$59,024.00	\$63,520.00	\$65,707.00	\$67,888.00	\$70,084.00
3	\$60,106.00	\$61,804.00	\$66,300.00	\$68,487.00	\$70,668.00	\$72,864.00
4	\$62,886.00	\$64,584.00	\$69,080.00	\$71,267.00	\$73,448.00	\$75,644.00
5	\$65,666.00	\$67,364.00	\$71,860.00	\$74,047.00	\$76,228.00	\$78,424.00
6	\$68,446.00	\$70,144.00	\$74,640.00	\$76,827.00	\$79,008.00	\$81,204.00
7	\$71,226.00	\$72,924.00	\$77,420.00	\$79,607.00	\$81,788.00	\$83,984.00
8	\$74,006.00	\$75,704.00	\$80,200.00	\$82,387.00	\$84,568.00	\$86,764.00
9	\$76,786.00	\$78,484.00	\$82,980.00	\$85,167.00	\$87,348.00	\$89,544.00
10	\$79,566.00	\$81,264.00	\$85,760.00	\$87,947.00	\$90,128.00	\$92,324.00
11	\$82,346.00	\$84,044.00	\$88,540.00	\$90,727.00	\$92,908.00	\$95,104.00
12		\$86,824.00	\$91,320.00	\$93,507.00	\$95,688.00	\$97,884.00
13			\$94,100.00	\$96,287.00	\$98,468.00	\$100,664.00
14					\$101,248.00	\$103,444.00

All new members will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

Additional Rates per SCEA Master Contract

- Article 6.2.12 Special Education Stipend \$1,100.00
- Article 6.2.13 Extensive Support Needs (ESN) or equivalent credential, Early Childhood Special Education (ECSE) credential, or a Deaf and Hard of Hearing (DHH) credential stipend \$1,100.00
- Article 6.5.1 ESY/Summer \$268.20 daily (4.5 hours) \$59.60 hourly
- Article 6.5.2 JCCS Flex \$298.00 daily (5 hours)
- Article 6.5.3 Extra Duty Rate \$45.77 hourly
- Article 6.5.4 Professional Support Options rate \$57.76 hourly up to 44 hours

5.50% Increase over 2022-2023
Revision Date: 3-4-24; Effective 7-1-23

Approval: _____
County Superintendent of Schools